

# THE JOURNEY, THE JOY, AND THE JOB OF RACIAL JUSTICE™

## OBJECTIVES

1. Understand the urgency of now (COVID-19, Racial Injustice, Crisis and Change)
2. Minimize tension, stress, anxiety, anger, fear, distrust and conflict within your workplace culture
3. Gain understanding, empathy and respect of cultural and racial challenges
4. Build capacity to communicate (and listen) during these tumultuous times

**4-hour Zoom (or In-Person) Customized Training Session includes:**

### **EVALUATE**

Yourself and your organization on Diversity, Equity and Inclusion (DEI)

### **EDUCATE**

Gain knowledge of Racial Injustice in the U.S., includes Terminology, Timeline and (nearly 150 historical and current) Images

### **EMPATHIZE**

Understand the value and viability of Emotional Intelligence (EQ), as a relevant coping mechanism for healthy, productive relationships

### **ENGAGE**

Attain tools and skills that build (The MulticultuReal® 6 C's) *comfort, confidence* and *competence* to *connect, communicate* and *collaborate*, cross-culturally

### **EQUIP**

Secure 3 Individual, 3 Interpersonal and 3 Institutional Strategies for post-training action and accountability

## BONUS:

Online Evaluation Process, measuring Training ROI, with Quantitative and Qualitative Data, and 30-minute Debrief (Next Steps Zoom Call)

## CONTACT TROY TODAY

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**1st Ever 'Flagship' Training Module**